



ZSI SYSTEMS, INC

Absence Averages

ORGANIZATION	HOURS	EMPLOYEES	AVG/EMPLOYEE	TOTAL EMPLOYEES	TOT/AVG EMPLOYEES
Corporate, Accounting					
Holiday	160.0000	2	80.0000	2	80.0000
Illness - Excused	56.0000	2	28.0000	2	28.0000
Personal Leave - Paid	16.0000	2	8.0000	2	8.0000
Vacation - STD	192.0000	2	96.0000	2	96.0000
	424.0000			2	212.0000
Corporate, Administration					
Holiday	160.0000	2	80.0000	2	80.0000
Illness - Excused	48.0000	1	48.0000	2	24.0000
Personal Leave - Paid	24.0000	2	12.0000	2	12.0000
Vacation - STD	208.0000	2	104.0000	2	104.0000
	440.0000			2	220.0000
Corporate, Human Resources					
Holiday	80.0000	1	80.0000	1	80.0000
Illness - Excused	40.0000	1	40.0000	1	40.0000
Vacation - STD	104.0000	1	104.0000	1	104.0000
	224.0000			1	224.0000
Engineering, Hardware					
Holiday	232.0000	3	77.3333	4	58.0000
Illness - Excused	104.0000	2	52.0000	4	26.0000
Personal Leave - Paid	16.0000	2	8.0000	4	4.0000
Vacation - STD	344.0000	3	114.6667	4	86.0000
	696.0000			4	174.0000
Engineering, Manufacturing					
Holiday	80.0000	1	80.0000	1	80.0000
Illness - Excused	8.0000	1	8.0000	1	8.0000
Vacation - STD	256.0000	1	256.0000	1	256.0000
	344.0000			1	344.0000



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Engineering, Software					
Holiday	200.0000	3	66.6667	3	66.6667
Illness - Excused	48.1700	2	24.0850	3	16.0567
Personal Leave - Paid	20.2900	2	10.1450	3	6.7633
Vacation - STD	440.0000	3	146.6667	3	146.6667
	708.4600			3	236.1533
Finance, Accounting					
Holiday	384.0000	5	76.8000	5	76.8000
Illness - Excused	40.0000	3	13.3333	5	8.0000
Personal Leave - Paid	8.0000	1	8.0000	5	1.6000
Vacation - STD	688.0000	5	137.6000	5	137.6000
	1120.0000			5	224.0000
Operations, Manufacturing					
Family Medical/Leave	560.0000	1	560.0000	15	37.3333
Holiday	1192.0000	15	79.4667	15	79.4667
Illness - Excused	462.4800	14	33.0343	15	30.8320
Personal Leave - Paid	108.4472	13	8.3421	15	7.2298
Vacation - STD	1782.0000	15	118.8000	15	118.8000
	4104.9272			15	273.6618
Operations, Materials					
Holiday	160.0000	2	80.0000	2	80.0000
Illness - Excused	96.0000	2	48.0000	2	48.0000
Personal Leave - Paid	16.0000	2	8.0000	2	8.0000
Vacation - STD	208.0000	2	104.0000	2	104.0000
	480.0000			2	240.0000
Operations, Quality Assurance					
Holiday	160.0000	2	80.0000	2	80.0000
Illness - Excused	72.0000	2	36.0000	2	36.0000
Personal Leave - Paid	16.0000	2	8.0000	2	8.0000
Vacation - STD	208.0000	2	104.0000	2	104.0000
	456.0000			2	228.0000



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ORGANIZATION	HOURS	EMPLOYEES	AVG/EMPLOYEE	TOTAL EMPLOYEES	TOT/AVG EMPLOYEES
Other, Other					
Holiday	8.0000	1	8.0000	1	8.0000
Illness - Excused	11.2500	1	11.2500	1	11.2500
Personal Leave - Paid	1.8100	1	1.8100	1	1.8100
Vacation - STD	81.5400	1	81.5400	1	81.5400
	102.6000			1	102.6000
Sales and Marketing, Administration					
Holiday	80.0000	1	80.0000	1	80.0000
Illness - Excused	16.0000	1	16.0000	1	16.0000
Vacation - STD	224.0000	1	224.0000	1	224.0000
	320.0000			1	320.0000
Sales and Marketing, Marketing					
Holiday	160.0000	2	80.0000	2	80.0000
Jury Duty	40.0000	1	40.0000	2	20.0000
Vacation - STD	288.0000	2	144.0000	2	144.0000
	488.0000			2	244.0000
Sales and Marketing, Sales					
Holiday	480.0000	6	80.0000	6	80.0000
Illness - Excused	128.0000	2	64.0000	6	21.3333
Personal Leave - Paid	16.0000	2	8.0000	6	2.6667
Vacation - STD	904.0000	6	150.6667	6	150.6667
	1528.0000			6	254.6667
All Orgs					
Family Medical/Leave	560.0000	1	560.0000	47	11.9149
Holiday	3536.0000	89	39.7303	47	75.2340
Illness - Excused	1129.9000	34	33.2324	47	24.0404
Jury Duty	40.0000	1	40.0000	47	0.8511
Personal Leave - Paid	242.5472	29	8.3637	47	5.1606
Vacation - STD	5927.5400	89	66.6016	47	126.1179
	11435.9872			47	243.3189