



ZSI SYSTEMS, INC

Savings Benefit Coverage by Employee

Effective 01/22/2003

PLAN	EFFECTIVE DATE	EXPIRATION DATE	EMPLOYEE CONTRIBUTION PERCENT	EMPLOYEE CONTRIBUTION AMOUNT	MONTHLY PROJECTED EMPLOYEE CONTRIBUTION	MONTHLY EMPLOYER MATCH
Adams, Donald A. Employee Number 101						
SSN 232-09-8027	Salary	121,600.09				
401K Savings Plan (%)	01/01/1980		15.00	0.00	1,520.00	557.33
Employee Total			15.00	0.00	1,520.00	557.33
Albright, Albert M. Employee Number 135						
SSN 423-26-5666	Salary	68,016.00				
401K Savings Plan (%)	10/30/1988		10.00	0.00	566.80	311.74
Employee Total			10.00	0.00	566.80	311.74
Anderson, Cornelia B. Employee Number 121						
SSN 136-36-3636	Salary	27,645.03				
401K Savings Plan (\$)	01/01/1999		0.00	50.00	216.67	54.17
Employee Total			0.00	50.00	216.67	54.17
Anderson, Rebecca A. Employee Number 140						
SSN 452-34-5555	Salary	13,295.91				
401K Savings Plan (%)	11/29/1989		10.00	0.00	110.80	60.94
Employee Total			10.00	0.00	110.80	60.94
Attwater, Christine E. Employee Number 130						
SSN 576-86-7858	Salary	25,303.49				
401K Savings Plan (%)	07/12/1988		10.00	0.00	210.86	115.97
Employee Total			10.00	0.00	210.86	115.97
Baker, Robert Q. Employee Number 151						
SSN 242-35-6868	Salary	75,000.00				
401K Savings Plan (%)	05/18/1993		10.00	0.00	625.00	343.75
Employee Total			10.00	0.00	625.00	343.75
Bandana, Pepper S. Employee Number 105						
SSN 254-65-8756	Salary	26,757.79				
401K Savings Plan (%)	04/16/1988		10.00	0.00	222.98	122.64
Employee Total			10.00	0.00	222.98	122.64
Bickmire, James S. Employee Number 132						
SSN 234-34-5658	Salary	42,647.09				
401K Savings Plan (\$)	01/01/1999		0.00	50.00	216.67	54.17



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Employee Total			0.00	50.00	216.67	54.17
Bramble, Virginia L. Employee Number 119						
SSN 134-34-3434	Salary	22,285.12				
401K Savings Plan (\$)	01/01/1999		0.00	75.00	325.00	81.25
Employee Total			0.00	75.00	325.00	81.25
Brown, Virgil L. Employee Number 106						
SSN 121-12-1212	Salary	57,488.23				
401K Savings Plan (%)	05/22/1986		15.00	0.00	718.60	263.49
Employee Total			15.00	0.00	718.60	263.49
Chin, Nora C. Employee Number 147						
SSN 765-13-2454	Salary	43,997.34				
401K Savings Plan (%)	03/18/1988		15.00	0.00	549.97	201.65
Employee Total			15.00	0.00	549.97	201.65
Colombo, Adam N. Employee Number 148						
SSN 333-42-5542	Salary	29,952.00				
401K Savings Plan (\$)	01/01/1999		0.00	50.00	216.67	54.17
Employee Total			0.00	50.00	216.67	54.17
Darkwolf, Duke H. Employee Number 203						
SSN 433-65-6179	Salary	40,560.00				
401K Savings Plan (\$)	03/08/1999		0.00	75.00	325.00	81.25
Employee Total			0.00	75.00	325.00	81.25
Dodge, Tom P. Employee Number 201						
SSN 254-34-5678	Salary	32,200.00				
401K Savings Plan (\$)	01/01/1999		0.00	150.00	325.00	81.25
Employee Total			0.00	150.00	325.00	81.25
Eagle, James J. Employee Number 131						
SSN 543-65-7766	Salary	42,000.00				
401K Savings Plan (\$)	01/01/1999		0.00	200.00	433.33	108.33
Employee Total			0.00	200.00	433.33	108.33



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Hatfield, Carolyn N. Employee Number 117						
SSN 724-45-4677	Salary	24,915.63				
401K Savings Plan (%)	12/07/1989		8.00	0.00	166.10	114.20
Employee Total			8.00	0.00	166.10	114.20
Johnson, Mary Sue. Employee Number 109						
SSN 723-41-6749	Salary	50,000.00				
401K Savings Plan (%)	06/12/1988		10.00	0.00	416.67	229.17
Employee Total			10.00	0.00	416.67	229.17
Jones, Gilbert W. Employee Number 120						
SSN 135-35-3535	Salary	47,385.98				
401K Savings Plan (\$)	01/01/1999		0.00	200.00	433.33	108.33
Employee Total			0.00	200.00	433.33	108.33
Krause, Janet A. Employee Number 118						
SSN 133-33-3333	Salary	40,000.00				
401K Savings Plan (\$)	01/01/1999		0.00	200.00	433.33	108.33
Employee Total			0.00	200.00	433.33	108.33
Thompson, Wendy Q. Employee Number 129						
SSN 652-53-4364	Salary	36,047.69				
401K Savings Plan (%)	06/27/1989		10.00	0.00	300.40	165.22
Employee Total			10.00	0.00	300.40	165.22
Von Raes, Mary E. Employee Number 144						
SSN 624-53-9033	Salary	49,952.78				
401K Savings Plan (\$)	01/01/1999		0.00	250.00	541.67	135.42
Employee Total			0.00	250.00	541.67	135.42
White, Stacy R. Employee Number 137						
SSN 345-55-5554	Salary	23,019.36				
401K Savings Plan (%)	05/29/1989		10.00	0.00	191.83	105.51
Employee Total			10.00	0.00	191.83	105.51
Willits, Joleen P. Employee Number 146						
SSN 345-66-5436	Salary	52,546.97				
401K Savings Plan (%)	11/17/1989		15.00	0.00	656.84	240.84



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Employee Total			15.00	0.00	656.84	240.84
Totals					9,723.52	3,699.12